

20th November 2019

2019 Q3 Financial Review

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TeamSystem Q3 YTD 2019 results summary

Strong business performance and continued deleveraging in Q3 YTD 2019

- o Adjusted EBITDA up 24.4% yoy in Q3 YTD 2019
- o LTM PF EBITDA grew 22.8% yoy and reached €155.2M in September 2019
- Leverage down to 4.86x¹ at the end of Q3 2019 driven by the growth of the business and the strong cash generation (Change in Net Working Capital +€27.4M)

Growth driven by the continued adoption of Cloud Software solutions

- o Overall growth is driven by Cloud Software Solution segment which was up 114.3% yoy in Q3 YTD
- The adoption of Cloud software solutions is growing rapidly in Italy and TeamSystem has a strong offering in this segment. TeamSystem customer number reached 1.5M in September 2019

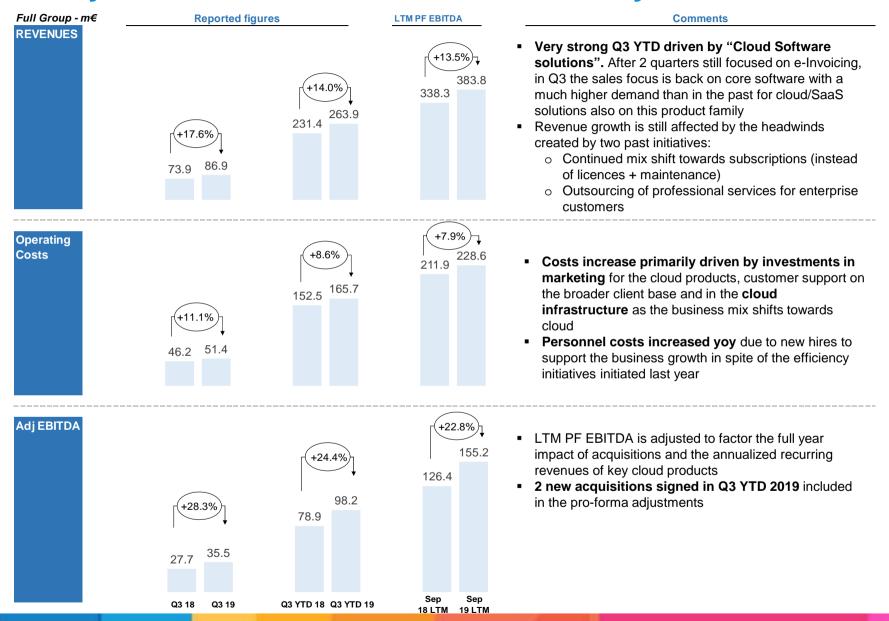
The business continues to transform and to invest in future growth

- The reported revenue growth of 14% yoy in Q3 2019 was impacted by (1) migration from on prem to cloud/subscription, (2) most of the new sales (both new logo and upselling/cross selling) are through cloud solutions and (3) outsourcing of professional services done last year
- TeamSystem's effort in marketing is continuing with new initiatives to sustain the growth of the Cloud Software Solution segment, in customer support to manage a much broader number of customers and cloud infrastructure to serve the new volumes dramatically higher than previous year
- The business continues to transform. In Q3 YTD we reaped the benefits of the efficiency initiatives implemented last year. Adjusted EBITDA margin reached 37.2% in Q3 YTD 2019 from 34.1% in Q3 YTD 2018

(1) Include IFRS 15 and 16 impact. At the end of Q3 2019 leverage ratio goes to 4.91x excluding those impacts.

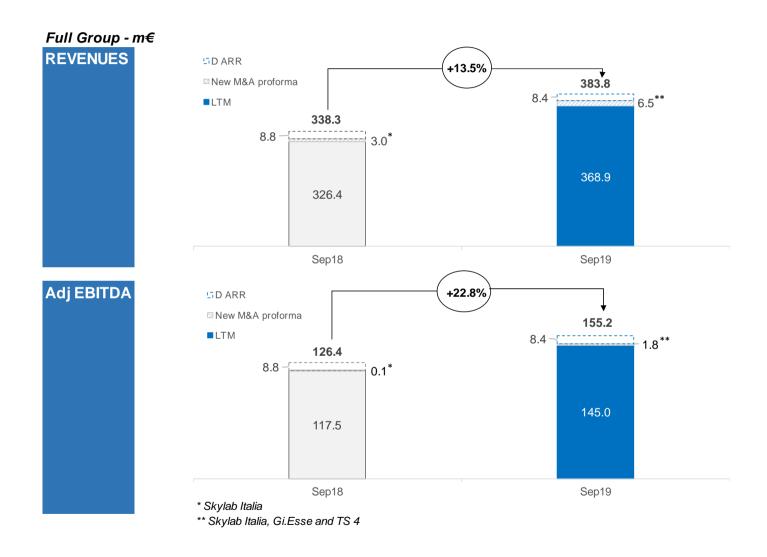


TeamSystem Q3 YTD 2019 results summary





LTM Revenues and PF EBITDA as of September





Key drivers of TeamSystem Q3 YTD 2019 reported revenues

M€				
OPERATING SEGMENTS	Sep 2019	Sep 2018	Change	% Change
Assistance and Maintanana	40.0	45.0	0.0	7.00/
Assistance and Maintenance	42.6 8.1	45.8 10.3	-3.3 -2.2	-7.2% -21.6%
Licences Services and Other	7.9	15.4	-2.2 -7.5	-21.6% -48.6%
Direct Channel	58.5	71.5	-7.5 - 13.0	-48.6% -18.2%
Assistance and Maintenance and Licences	64.7	64.9	-0.2	-0.2%
Services and Other	1.4	1.7	-0.3	-15.4%
Indirect Channel	66.2	66.6	-0.4	-0.6%
ERP AND BUSINESS MANAGEMENT SOFTWARE	124.7	138.1	-13.4	-9,7%
Assistance and Maintenance	25.4	22.3	3.1	13.9%
Licences	13.0	14.5	-1.4	-10.0%
Services and Other	27.9	25.1	2.9	11.5%
B Verticals channel	66.4	61.9	4.5	7.3%
SOFTWARE SOLUTION RECONCILIATION	-2.1	-5.1	3.0	-58.3%
SOFTWARE SOLUTIONS	189.0	194.9	-5.9	-3.0%
CLOUD SOFTWARE SOLUTIONS	70.0	04.5	00.4	444.00/
CLOUD SOFTWARE SOLUTIONS	73.8	34.5	39.4	114.3%
D HARDWARE	1.0	2.0	-1.0	-49.8%
TOTAL REVENUE	263.9	231.4	32.5	14.0%

Software Solutions - ERP and Professionals SW



- Reduction of Direct channel revenues mainly due to 3 factors:
 - Enterprise professional services outsourcing
 - Switch from on premises SW to Cloud SW solution of professionals
 - o New sales quasi only on cloud
- Slight decrease of indirect channel non cloud sales

Software Solutions – Vertical solutions



 Vertical solutions increased by 7.3% driven by A&M

Cloud software solutions



- Strong growth (+114.3%) partially accelerated by the electronic invoicing regulation which is acting as a catalyst for microbusiness to embrace cloud and for accountants to digitise their interactions with SMEs
- Strong demand for cloud solutions on core SW for
- professionals (but picking up also on Enterprise)

Hardware



 Almost completed outsourcing of hardware business started in 2018



Key drivers of TeamSystem Q3 YTD 2019 reported costs

	M€				
	RECLASSIFIED CONSOLIDATED STATEMENT OF PROFIT AND LOSS ACCOUNT	YTD 30 Sep 2019	YTD 30 Sep 2018	Change	% Change
	TOTAL REVENUE	263.9	231.4	32.5	14.0%
A	Cost of raw and other materials	-19.7	-19.0	-0.7	3.8%
В	Cost of services	-62.0	-52.8	-9.2	17.4%
C	Personnel costs Other operating costs	-79.6 -4.3	-78.1 -2.7	-1.6 -1.7	2.0% 62.9%
	ADJUSTED EBITDA	98.2	78.9	19.3	24.5%



Cost of raw and other materials

 Cost of raw and other material increased by 3.8% driven by revenue growth partially compensated by minor costs related to outsourced perimeter

В

Cost of services

 Cost of services increased by 17.4%, mainly due to marketing (2.0M increase vs 2018), investment on NPS and eNPS improvement and cloud infrastructure costs

C

Personnel costs

 Personnel costs increased by 2.0% due to new hires to support the business growth and discretionary salary increase partially offset by efficiency initiatives launched in 2018

Net financial Position – Q3 2019



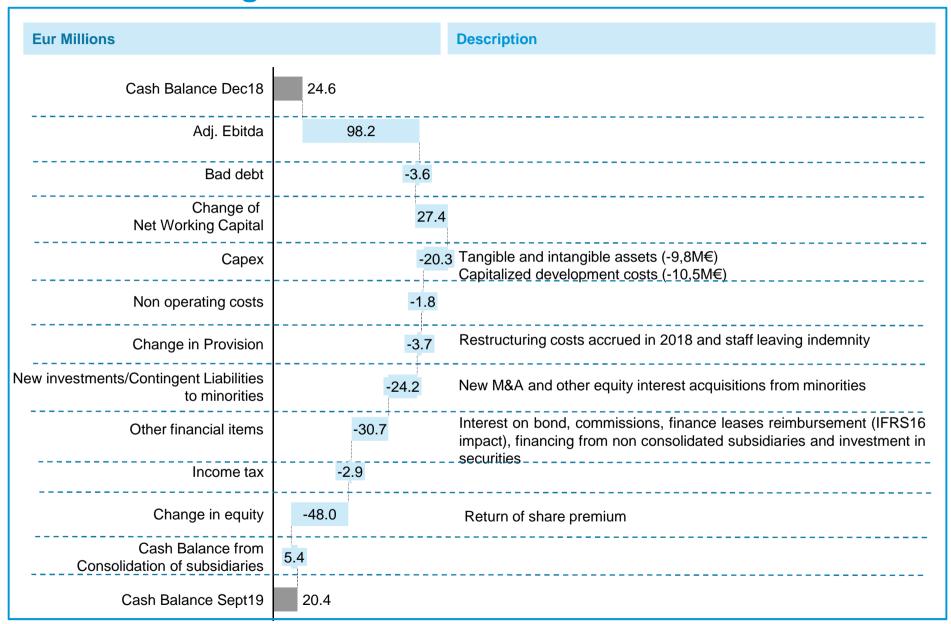
Eur Millions Maturity	Sept 30, 2019	Dec 31, 2018	Sept 30, 2018
Cash and Bank balances	20.4 M€	24.6 M€	15.3 M€¹
Cash and Bank balances new Acquisitions (not consolidated)	2.3 M€		
Guarantee ancillary facility	-2.9 M€	-2.8 M€	-2.7 M€
SSFRN Notes 2023/2025	-750.0 M€	-750.0 M€	-750.0 M€
Consolidated Senior Secured Net Leverage	-730.2 M€	-728.2 M€	-737.4 M€
Other financial assets	0.2 M€	0.2 M€	0.3M€
Accrued interests on SSFRN Notes	-1.2 M€	-1.2 M€	-1.3 M€
Other financial liabilities	-0.4 M€	-0.4 M€	-0.5 M€
Net Financial Position	-731.6M€	-729.6 M€	-738.9 M€
Leverage ratio	4.91X	5.46X	5.60X ²
Finance Leases Liabilities (IFRS16 impact)	-22.1 M€	-24.3 M€	
Net Financial Position (Including IFRS16 impact)	-753.7 M€	-753.9 M€	
Leverage ratio (Including IFRS16 impact)	4.86X	5.39X	



⁽¹⁾ Cash Balance Sept 18: equal to 23.5 M€ after +8.2M€ of WE Efect Riba Normalization (NFP -730.7 M€ after normalization)

⁽²⁾ Leverage ratio Sept 18: including 8.2 M€ additional cash balance due to Riba WE Effect. Excl. Riba normalization is equal to 5.66X.

Cash flow Bridge – Q3 2019





Q&A

